

DECLARATION OF CONSENT: PHOTOGRAPHS OR IMAGE RECORDINGS (*)

Consent for photographing and recording of images

I, the undersigned, hereby consent to the fixation and reproduction of my name, likeness and image related to my person, in photographs and image or audio-visual recordings made by **REFICIO RECOVERY** (hereafter the "**Company**") as well as in publicity concerning the company.

Consent for the use of photographs and recorded images

OPTION A: I consent to the use of my name in connection with the photographs

OPTION B: I do not consent to the use of my name in connection with the photographs and image recordings

I declare that I am at least sixteen years old and that I have the full right to express my consent. (This declaration of consent may be made by the parent or guardian entitled to do so).

I understand that I

OPTION A: will not be entitled to receive any payment in consideration for the use of details related to my person as set forth above, in photographs taken pursuant to this declaration of consent.

OPTION B: have received full consideration for the use of details related to my person as set forth above, in the photographs taken pursuant to this declaration of consent.

Company shall have the sub-licensable and worldwide right to use my personal data as set forth above in relation to the photographs and audio-visual recordings. The use may include, but is not limited to, fixation, reproduction, editing, licensing, distribution and incorporation in other works, in whatever form (e.g. hard copy or electronic), such as posters, publications, web sites, films or videos, in order to promote the Company's products, services or work environment, without any obligation on the part of the Company to seek any further authorization by me.

(optional) Consent for the use of images recorded by employees/third parties during a social event:

Photographs and/or Image recordings (hereafter the "**Material**") were taken [by **OR** of] me during the course of _____ (describe event).

I herewith consent irrevocably and without geographical or temporal restriction that the Company may use, and in particular duplicate, distribute and make available to the public the Material created [by me **OR** in which my photograph is included] in full or in part, processed, or non-processed, for the purposes of Public Relations, marketing and advertising.

This declaration of consent and the granting of rights of use covers all forms of use in which the Material is to be published, in particular company publications (including reports, flyers, advertisements, digital media, dialogue media), all online media, such as the Internet (websites, banners, newsletters, PR blogs / forums, social media platforms) and Intranet, TV and film, radio, cinema, mobile telephony, presentations at events and trade fairs, uses at points of sale / customer centres irrespective of the technology used.

Signature:

Name:

Date:

Place: